



M&B TECHNOLOGIES (P) LTD

- Survive To Succeed

COMPANY PROFILE

CORPORATE OFFICE

M&B TECHNOLOGIES PRIVATE LIMITED

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M&B TECHNOLOGIES PRIVATE LIMITED is the new venture with strong principles. It is the fastest growing IT/ITES, Business Process Outsourcing and Consulting Company. This company is dedicated to my parents. The main aim of the company is to fulfill end to end requirements of the clients by providing sophisticated, on-demand solutions that are securable and upgradeable.

We are an emerging global solutions provider in India. We offer a complete range of uncompromising quality services in IT / NON-IT / ITES / FMCG/ Manufacturing divisions, focusing in all verticals. We are target oriented peoples, we have contacts of all streams candidates and day to day we access to data bank from reputed job portals.

We provide End-to-End solutions by engaging industry experts and cutting edge technologies. Our aim is to deliver optimal solutions that help our customers achieve their business goals.

We helped companies to achieve synergy between business and their goals. We continuously invest in new technologies, processes and people to help you stay ahead of competition and achieve your business goals.

VISION, MISSION & VALUES:

Growing with confidence & commitment, M & B is dedicated in improving the HR needs and make the clients, recruit and retain smart and talented employees.

Our Mission is to locate right candidates at right place, now aiming with global perspective with fearless, innovative and comprehensive.

“Anything can be done with effort and hard work”

INTRODUCTION:

This is all good things start. Hence the start of M&B Technologies, a small group of young, energetic and dedicated hardworking professionals with strong desire to stand best in the industry and to earn recognition for positive and innovative work.

M&B Technologies is always motivated by new innovations and upcoming technologies, and believes that the sky is the limit. Hence there is a constant endeavor to update and enhance the existing solutions with respect to that of the latest and the best technologies available in the market.

WHAT WE DO:

We provide quality services to our clients in the following areas:

1. Application Development
2. Web Designing
3. Recruitment Services
4. Data Entry & Data Conversion
5. Training
6. Bulk SMS Service

APPLICATION DEVELOPMENT:

Our Development team deals with Java, J2EE, .Net, PHP kind of application development. We have our own team for developing, testing and deploying applications that are needed for automation of our projects.

WEB DESIGNING:

Our Web designing services comprises of designing, annual maintenance, domain registration, web space providing etc...

RECRUITMENT SERVICES:

1. Permanent staffing (Recruitment services)
2. Temporary staffing (Employees under our payroll)

We have pool of database for IT/ITES/FMCG/Non –IT/ requirements.

- Our recruiting process ensures that we have right talent for you.
- We provide staffing that helps to maximize your productivity.
- We help you to control and lead your project team using experienced Professionals.
- We have recruiters with good track record to help you in your hiring
- Proven process to handle extensive employment requirements.

DOMAINS WE FOCUSING:

- IT
- BPO
- Banking & Financial Services
- Insurance
- ITES
- Telecom
- Power/Infrastructure/Energy
- Manufacturing/Engineering

SOME GENERIC POSITION WE PLACED:

IT

- Project Manager / Project Lead
- Delivery Manager
- Software Developers
- Database Administrator
- System/Network Admin
- Team Lead / Test Lead
- Web Developers

NON-IT

- Service /Maintenance Engineers
- Production Supervisor
- Quality Engineer/Analyst
- Junior/Senior Engineers
- Sales Engineer / Officer
- Marketing Executive / Officers
- Zonal Manager / State Head
- Regional Manager / Branch Manager
- Business Development Manager

DATA ENTRY & CONVERSION:

Our Data entry services comprises of keying data from manual files, ledgers into system understandable manner. We provide minimum of thrice keying process wherein data is re-keyed thrice to provide at least of 99.995% accuracy.

Our Data conversion services comprises of HTML/XML conversion which deals with conversion of contents of books into HTML or XML formats that helps clients to upload their contents in web pages.

TRAINING:

Our training division train candidates from an individual into professional techies.

BULK SMS SERVICE:

Our bulk SMS service provides you the web based and software based sms services at affordable cost through which you can increase your marketing and company turn over.

COMPANY PROVIDES YOU WITH:

- Timely Staffing Service; a response time of 2 business days, i.e. first acceptable Profile in 48 hours.
- High-end functional screening of candidates to weed out impostors.
- Dedicated business manager/recruiter(s) to take care of all your staffing needs.
- We value customer's feedback to deliver beyond customer expectation.



- Quality training for Client's Technical team.
- Necessary training Handouts.
- Dedicated professionals, assured quality policy

OUR VALUABLE CLIENT(S):

- Scope e-Knowledge Center
- Hinduja Global Services Ltd
- Sparsh BPO Services Ltd
- Centris Mobility & Services Ltd
- DMI Software Ltd
- Virtual Solutions & Services
- Ideal Tech Solutions
- 365 Media (P) Ltd
- Marsys Infotech
- Samconnect Technologies
- DM Technologies India

And few more ...

TERMS & CONDITIONS:

1. If any candidate provided by Consultant for permanent opportunity is engaged by the Client within a year starting from the date submitted, Consultant will be paid a onetime placement fee of annual salary as per the table below plus applicable taxes payable within 30 days from the date the candidate becomes an employee of the company.

Positions		
Junior Level	Middle Level	Senior Level
8.33%	8.33%	10%

2. If for any reason the payment is delayed beyond the due date, the client is entitled to Pay 1% extra from the actual charges

3. Any candidate introduced by Agency will be deemed as Agency candidate for a period of 6 months from the period of initial introduction. For any candidate subsequently employed by the Client in any capacity after 6 months from the introduction will not be treated as "Candidate referred by Agency".

4 In case, the resume(s) of candidate(s) is received from different agencies at any given point of time, it is the discretion of the Client to validate the reference of such Agency, based on email date and time of receipt of such resume.

5. If any candidate submitted by Agency for any particular opening was already interviewed or submitted by some other provider or already recruited by internal recruiter for the same



position, Agency will be notified accordingly and in such case, Agency will not charge any fee to the client.

7. Responsibility of Agency is limited to supplying the resource and the client will follow its own rules and procedure in project assignment, work extraction, salary/benefit negotiation, paperwork execution and other related matters.

8. If for any reason the supplied resource could not stay for the minimum of 3 months, Agency will supply a replacement with similar skills and experience within reasonable time to source.

This agreement is valid for a period of one year from the date of signing and the terms may not be modified except in writing signed by both the parties.

For further details, Feel free to Reach us @ +91 44-4331 4014 / +91 95510 53939

CONCLUSION AND OFFER:

Given an opportunity, M&B Technologies will prove that we will add value to your business by adopting the latest Information Technology Tools and with a dedicated team of staff.